



**Laboratory for Cultural Psychology and Cross-Cultural Research  
of the Institute of Psychology of the Polish Academy of Sciences**

announces opening of

**Post-Doc position**

in the project financed from the grant of the National Science Center Poland "*Ideal Types of Well-Being - Over Fifty Countries Research Into Culturally Sensitive "National Accounts of Well-Being"*".

Profile of the principal investigator (Kuba Kryś) can be found [here](#).

**OUTLINE OF CONDITIONS:**

<b>Post-Doc position</b>	
<b>Number of positions:</b>	One position.
<b>Period:</b>	12 months (with an option of extending to 24 months based on the performance during the first 12 months) starting around May 1, 2024.
<b>Scope of responsibilities:</b>	<ol style="list-style-type: none"> <li>1. Designing, planning and executing studies,</li> <li>2. coordination of the research,</li> <li>3. analyzing of the collected data,</li> <li>4. publishing manuscripts (also helping less experienced team members in writing their manuscripts),</li> <li>5. presenting and discussing findings at conferences, seminars, and during working-meetings,</li> <li>6. proper data management and research documentation,</li> <li>7. providing supervision to less experienced team members, and</li> <li>8. other responsibilities typical for Post-Doc positions.</li> </ol>
<b>Financial conditions:</b>	Negotiable up to 120 000 zł./yearly "brutto brutto", i.e., with all costs of employer (it is hard to inform about "brutto" or "netto" salary in a long run due to the current fluctuations in the taxation system – we hope for your understanding).
<b>Additional provisions:</b>	<ol style="list-style-type: none"> <li>1. Post-doc will be offered budget for an active participation in at least two international conferences yearly (conference fee, travel, accommodation), and for active participation in several local seminars.</li> <li>2. Post-doc will be offered a budget for her/his research (to be determined based on the proposed research).</li> </ol>
<b>Time involvement:</b>	Full time.
<b>Location:</b>	Apart from in-person participation in seminars (~every second week), most of tasks can be carried out on-line/remotely. However, post-doc shall remain ready that in exceptional cases the location of his/her work may be indicated as the Institute of Psychology of the Polish Academy of Sciences (currently located at Jaracza 1, 00-378 Warsaw, Poland).



### PROFILE OF CANDIDATES:

	Post-Doc position
<b>Profile of a candidate:</b>	<ol style="list-style-type: none"> <li>Aspiring to Protestant/Confucian work-ethics.</li> <li>Equipped in intellectual curiosity and ready to cross the borders of his/her specialization (the project is postdisciplinary).</li> <li>Team-working skills (candidates must be communal, helpful, friendly).</li> <li>Advanced statistical skills (MLM, SEM): already acquired or readiness to learn them during the first three months of contract.</li> <li>Willingness to active participation in international conferences and seminars.</li> <li>Ability to design, set-up and conduct experimental studies.</li> <li>Readiness to share expertise with other members of the research team.</li> <li>PhD degree obtained after April 30<sup>th</sup> 2017 (in exceptional cases [sick leave; maternal leave] this period can be extended - for details please see the NCN regulations).</li> <li><u>at least two first-authored</u> publications in journal(s) from the JCR list; candidates who obtained their PhD closer to 2015 shall have more impressive publication record.</li> <li><u>at least one first-authored material that was seriously considered (i.e., sent out for reviews) by top-tier journal (PNAS, Nature, NHB, etc.).</u></li> <li>research experience in international environment will be additional big advantage.</li> </ol> <p><i>Please note that the field of previous specialization is not strictly specified – candidates from all disciplines (e.g., economics, sociology, but also mathematics) will be considered.</i></p>

### OUTLINE OF THE RECRUITMENT PROCESS:

	Post-Doc position
<b>Submission documents:</b>	<ol style="list-style-type: none"> <li>Cover letter (brief summary of motivation and research interests);</li> <li>CV (summarizing education, positions, relevant experience, list of publications and materials under review and in preparation [if any]);</li> <li>scans of the most important publications,</li> <li>a proof (e.g., reviews) that first-authored material has been at least seriously considered by the top-tier journal.</li> </ol> <p><i>please kindly make sure that your CV contains the personal data processing clause (you can find an example clause, at end of this announcement).</i></p>
<b>Deadline for submission:</b>	Candidates are asked to submit their applications as soon as possible, but not later than March 4, 2024, 16 pm.
<b>Applications shall be submitted to:</b>	Kuba Kryś (PI) <a href="mailto:kkrys@psych.pan.pl">kkrys@psych.pan.pl</a> and IP PAN's office <a href="mailto:sekretariat@psych.pan.pl">sekretariat@psych.pan.pl</a> <i>Please kindly make sure your message is addressed at both.</i>
<b>Selection process:</b>	Selected candidates will be invited to an on-line interview. Next, further selected candidates will be invited to a preliminary short-term collaboration, during which they will be asked to carry out a small research project. Principal Investigator will provide constructive support to each candidate in her/his research efforts. We secured some resources for candidates' research.



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**Please kindly add the following (or similar) clause to your CV:**

I agree to the processing of personal data provided in this document for realising the recruitment process pursuant to the Personal Data Protection Act of 10 May 2018 (Journal of Laws 2018, item 1000) and in agreement with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

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**Information clause:**

Administratorem Pani/a danych osobowych jest Instytut Psychologii Polskiej Akademii Nauk z siedzibą w Warszawie (00-378) przy ul. Jaracza 1. W sprawach związanych z Pani/a danymi proszę kontaktować się z Inspektorem Ochrony Danych, adres e-mail; sekretariat@psych.pan.pl. Dane osobowe przetwarzane są w celu rekrutacji na stanowisko określone w ogłoszeniu prowadzonej przez Instytut Psychologii PAN, na podstawie art. 6 ust. 1 lit. a i b RODO. Dane będą przechowywane w czasie niezbędnym do zrealizowania rekrutacji, maksymalnie przez okres do 30. czerwca 2022. Osobie, której dane dotyczą przysługuje prawo dostępu do swoich danych, ich sprostowania, usunięcia, ograniczenia przetwarzania, wniesienia sprzeciwu wobec ich przetwarzania, prawo do przenoszenia danych, a także prawo wniesienia skargi do organu nadzorczego. Podanie danych jest dobrowolne, ale niezbędne do realizacji wskazanego celu. Dane osobowe nie będą przekazywane do państwa trzeciego. Pozyskane dane osobowe przekazywane będą tylko organom lub podmiotom publicznym uprawnionym do uzyskania danych na podstawie obowiązujących przepisów.