



**Laboratory for Cultural Psychology and Cross-Cultural Research  
of the Institute of Psychology of the Polish Academy of Sciences**

announces opening of

**Post-Doc & Co-Investigator position(s)**

in the projects financed from the grants of the National Science Center Poland and Norway Funds targeted at "Folk Theorizing on Societal Development" and "Ideal Types of Well-being" (for the example description please see [here](#)).

Profile of the principal investigator (Kuba Krys) can be found [here](#).

**OUTLINE OF CONDITIONS:**

	<b>Post-Doc</b>	<b>Co-Investigator</b>
<b>Number of positions:</b>	To be determined based on the quality of applications and the current needs of the projects.	To be determined based on the quality of applications and the current needs of the projects.
<b>Period:</b>	12-18 months (depending on the needs of the projects).	From 3 up to 24 months (depending on the needs of the projects).
<b>Scope of responsibilities:</b>	<ol style="list-style-type: none"> <li>1. Designing, planning and executing studies,</li> <li>2. coordination of the research,</li> <li>3. analyzing of the collected data,</li> <li>4. publishing manuscripts,</li> <li>5. presenting and discussing findings at conferences, seminars, and during working-meetings,</li> <li>6. proper data management and research documentation,</li> <li>7. providing supervision to less experienced team members,</li> <li>8. other responsibilities typical for Post-Doc.</li> </ol>	<ol style="list-style-type: none"> <li>1. Designing, planning and executing studies,</li> <li>2. coordination of the research,</li> <li>3. analyzing of the collected data,</li> <li>4. publishing manuscripts,</li> <li>5. presenting and discussing findings at conferences, seminars, and during working-meetings,</li> <li>6. proper data management and research documentation,</li> <li>7. providing supervision to less experienced team members,</li> <li>8. other responsibilities typical for a regular researcher.</li> </ol>
<b>Financial conditions:</b>	Negotiable up to 120 000 zł./yearly "brutto brutto", i.e., with all costs of employer (it is hard to inform about "brutto" or "netto" salary in a long run due to the current fluctuations in the taxation system – we hope for your understanding).	Negotiable up to 120 000 zł./yearly "brutto brutto" (i.e., with all costs of employer) for a full-time position (it is hard to inform about "brutto" or "netto" salary in a long run due to the current fluctuations in the taxation system – we hope for your understanding).
<b>Additional provisions:</b>	<ol style="list-style-type: none"> <li>1. Budget for an active participation in at least one international conference yearly (conference</li> </ol>	<ol style="list-style-type: none"> <li>1. Budget for an active participation in at least one international conference yearly (conference</li> </ol>



	<p>fee, travel, accommodation), and for active participation in several local seminars.</p> <p>2. Budget for research (to be determined based on the proposed research).</p>	<p>fee, travel, accommodation), and for active participation in several local seminars.</p> <p>2. Budget for research (to be determined based on the proposed research).</p>
<b>Time involvement:</b>	Full time.	Full-time or part-time (details to be agreed with each candidate).
<b>Location:</b>	<p>Most of tasks can be carried out on-line/remotely. We expect a Post-Doc to participate in in-person seminars (held every second week) in the IP PAN's office. Post-docs shall remain ready that in exceptional cases the location of their other work may also be indicated as the Institute of Psychology of the Polish Academy of Sciences (currently located at Jaracza 1, 00-378 Warsaw, Poland).</p>	<p>Most of tasks can be carried out on-line/remotely. We expect a Co-investigator to participate in in-person seminars (held every second week) in the IP PAN's office. Co-investigator shall remain ready that in exceptional cases the location of their other work may also be indicated as the Institute of Psychology of the Polish Academy of Sciences (currently located at Jaracza 1, 00-378 Warsaw, Poland).</p>

### PROFILE OF CANDIDATES:

	<b>Post-Doc</b>	<b>Co-Investigator</b>
<b>Profile of a regular candidate:</b>	<ol style="list-style-type: none"> <li>Aspiring to Protestant/Confucian work-ethics.</li> <li>Equipped in intellectual curiosity and ready to cross the borders of his/her specialization (the projects are interdisciplinary).</li> <li>Team-working skills (candidates must be communal, helpful, friendly).</li> <li>Self-reliance (we are a team, but candidates shall have their own initiative and be able to work autonomously).</li> <li>Advanced statistical skills (MLM, SEM): already acquired or readiness to learn them during the first three months of contract.</li> <li>Willingness to active participation in international conferences and seminars.</li> <li>Ability to design, set-up and conduct experimental studies.</li> <li>Readiness to share expertise with other members of the research team.</li> <li>PhD degree obtained withing seven years before joining the project (in exceptional cases [sick leave; maternal leave] this period can be</li> </ol>	<ol style="list-style-type: none"> <li>Aspiring to Protestant/Confucian work-ethics.</li> <li>Equipped in intellectual curiosity and ready to cross the borders of his/her specialization (the projects are interdisciplinary).</li> <li>Team-working skills (candidates must be communal, helpful, friendly).</li> <li>Self-reliance (we are a team, but candidates shall have their own initiative and be able to work autonomously).</li> <li>Advanced statistical skills (MLM, SEM): already acquired or readiness to learn them during the first three months of contract.</li> <li>Willingness to active participation in international conferences and seminars.</li> <li>Ability to design, set-up and conduct experimental studies.</li> <li>Readiness to share expertise with other members of the research team.</li> <li>Research experience in international environment will be additional big advantage.</li> </ol>



	<p>extended - for details please see the NCN regulations).</p> <p>10. At least two first-authored publications in journal(s) from the JCR list; candidates who obtained their PhD closer to 2015 shall have more impressive publication record.</p> <p>11. Research experience in international environment will be additional big advantage.</p> <p><i>Please note that the field of previous specialization is not strictly specified – candidates from all disciplines (e.g., economics, sociology, but also mathematics) will be considered.</i></p>	<p>10. First-authored publications in journal(s) from the JCR list will be obviously a big advantage.</p> <p><i>Please note that the field of previous specialization is not strictly specified – candidates from all disciplines (e.g., economics, sociology, but also mathematics) will be considered.</i></p>
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### OUTLINE OF THE RECRUITMENT PROCESS:

	Post-Doc	Co-Investigator
<p><b>Submission documents:</b></p>	<p>1. Cover letter (brief summary of motivation and research interests);</p> <p>2. CV (summarizing education, positions, relevant experience, list of publications and materials under review and in preparation [if any]). <i>please kindly make sure that your CV contains the personal data processing clause (you can find an example clause, at end of this announcement).</i></p> <p>3. scans of publications (if a candidate has more than three publications, then please select those most important).</p>	<p>1. Cover letter (brief summary of motivation and research interests);</p> <p>2. CV (summarizing education, positions, relevant experience, list of publications and materials under review and in preparation [if any]). <i>please kindly make sure that your CV contains the personal data processing clause (you can find an example clause, at end of this announcement).</i></p> <p>Additionally, if available, we will appreciate:</p> <p>3. scans of publications/manuscripts (if more than three then please select those most important).</p>
<p><b>Deadline for submission:</b></p>	<p><b>Candidates are asked to submit their applications as soon as possible.</b> The strict deadline is October 28<sup>th</sup> 2022, 16pm.</p>	<p><b>Candidates are asked to submit their applications as soon as possible.</b> T he strict deadline is October 28<sup>th</sup> 2022, 16pm.</p>
<p><b>Applications shall be submitted to:</b></p>	<p><a href="mailto:sekretariat@psych.pan.pl">sekretariat@psych.pan.pl</a> and <a href="mailto:kkrys@psych.pan.pl">kkrys@psych.pan.pl</a></p>	<p><a href="mailto:sekretariat@psych.pan.pl">sekretariat@psych.pan.pl</a> and <a href="mailto:kkrys@psych.pan.pl">kkrys@psych.pan.pl</a></p>
<p><b>Selection process:</b></p>	<p>1. Selected candidates will be invited to an interview.</p>	<p>1. Selected candidates will be invited to an interview.</p>



	<p>2. Next, selected candidates will be invited to a preliminary short-term collaboration, during which they will be asked to carry out a small research project. Principal Investigator will provide constructive support to each candidate in her/his research efforts. Such preliminary collaboration may take at least 3 months.</p>	<p>2. Next, selected candidates may be invited to a preliminary short-term collaboration.</p>
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**Please kindly add the following (or similar) clause to your CV:**

I agree to the processing of personal data provided in this document for realising the recruitment process pursuant to the Personal Data Protection Act of 10 May 2018 (Journal of Laws 2018, item 1000) and in agreement with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

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**Information clause:**

Administratorem Pani/a danych osobowych jest Instytut Psychologii Polskiej Akademii Nauk z siedzibą w Warszawie (00-378) przy ul. Jaracza 1. W sprawach związanych z Pani/a danymi proszę kontaktować się z Inspektorem Ochrony Danych, adres e-mail; sekretariat@psych.pan.pl. Dane osobowe przetwarzane są w celu rekrutacji na stanowisko określone w ogłoszeniu prowadzonej przez Instytut Psychologii PAN, na podstawie art. 6 ust. 1 lit. a i b RODO. Dane będą przechowywane w czasie niezbędnym do zrealizowania rekrutacji, maksymalnie przez okres do 30. lipca 2023. Osobie, której dane dotyczą przysługuje prawo dostępu do swoich danych, ich sprostowania, usunięcia, ograniczenia przetwarzania, wniesienia sprzeciwu wobec ich przetwarzania, prawo do przenoszenia danych, a także prawo wniesienia skargi do organu nadzorczego. Podanie danych jest dobrowolne, ale niezbędne do realizacji wskazanego celu. Dane osobowe nie będą przekazywane do państwa trzeciego. Pozyskane dane osobowe przekazywane będą tylko organom lub podmiotom publicznym uprawnionym do uzyskania danych na podstawie obowiązujących przepisów.