



**Laboratory for Cultural Psychology and Cross-Cultural Research  
of the Institute of Psychology of the Polish Academy of Sciences**

announces opening of

**PhD student position(s) & (Under-)Graduate student  
position(s)**

in the projects financed from the grants of the National Science Center Poland and Norway Funds targeted at "Folk Theorizing on Societal Development" and "Ideal Types of Well-being" (for the example description please see [here](#)).

Profile of the principal investigator (Kuba Kryś) can be found [here](#).

**OUTLINE OF CONDITIONS:**

	<b>PhD student scholarship(s)</b>	<b>(Under-)Graduate student scholarship(s)</b>
<b>Number of positions:</b>	To be determined based on the quality of applications and the current needs of the projects.	To be determined based on the quality of applications and the current needs of the projects.
<b>Period:</b>	<ul style="list-style-type: none"> <li>• <b>Full position:</b> 48 months starting from October 2022</li> <li>or</li> <li>• <b>Part-time position(s)</b> (for those who are already PhD students in other institutions, and would like to collaborate with us on a loose basis): to be determined based on students availability and our needs.</li> </ul>	From 3 up to 24 months (depending on the needs of the projects).
<b>Scope of responsibilities:</b>	<ol style="list-style-type: none"> <li>1. Designing, planning and executing studies,</li> <li>2. coordination of the research,</li> <li>3. analyzing of the collected data,</li> <li>4. drafting and improving manuscripts,</li> <li>5. presenting and discussing findings at conferences, seminars, and during working-meetings,</li> <li>6. proper data management and research documentation,</li> <li>7. guiding collaborating teams,</li> <li>8. assembling and organizing data delivered by collaborating teams, and</li> <li>9. other responsibilities typical for PhD students and research positions.</li> </ol>	Helping in all the tasks described for PhD student positions (left column). Detailed scope of responsibilities to be agreed with each candidate based on her/his research interests.



<b>Financial conditions:</b>	Basic stipend: 3500 zł. monthly for year #1 and #2, 4000 zł. monthly for year #3 and #4.  Candidates with advanced profile may be offered more. Maximum monthly stipend: 5000 zł.	Basic stipend: 1000 zł. monthly  Advanced students may be offered higher stipend.
<b>Additional provisions:</b>	<ol style="list-style-type: none"> <li>Students will be offered a budget for an active participation in at least one international conference yearly (conference fee, travel, accommodation), and for active participation in several local seminars.</li> <li>Students will be offered a budget for research (to be determined based on the proposed research).</li> </ol>	<ol style="list-style-type: none"> <li>Selected students may be offered a budget for an active participation in international conference(s) and local seminars.</li> <li>Selected students may be offered a budget for research.</li> </ol>
<b>Time involvement:</b>	Full time (for 48 months scholarship) or part-time (for loose PhD collaborators).	At least 10 hours/week (details to be agreed with each candidate).
<b>Location:</b>	Most of tasks can be carried out on-line/remotely. However, students shall remain ready that in exceptional cases the location of their work may be indicated as the Institute of Psychology of the Polish Academy of Sciences (currently located at Jaracza 1, 00-378 Warsaw, Poland).	Most of tasks can be carried out on-line/remotely. Students shall be ready to participate in seminars at least once a month in the Institute of Psychology of the Polish Academy of Sciences.

### PROFILE OF CANDIDATES:

	<b>PhD student scholarship(s)</b>	<b>(Under-)Graduate student scholarship(s)</b>
<b>Profile of a regular candidate:</b>	<ol style="list-style-type: none"> <li>Aspiring to Protestant/Confucian work-ethics.</li> <li>Team-working skills (candidates must be communal, helpful, friendly).</li> <li>Self-reliance (we are a team, but you shall have your own initiative and be able to work autonomously).</li> <li>Advanced statistical skills (MLM, SEM): already acquired or readiness to learn them during the first year of studies.</li> <li>Willingness to active participation in international conferences and seminars.</li> <li>Ability to design, set-up and conduct experimental studies.</li> <li>Ability to draft and improve scientific manuscripts (or readiness to learn this skill during the first year of studies).</li> </ol>	<ol style="list-style-type: none"> <li>Aspiring to Protestant/Confucian work-ethics.</li> <li>Team-working skills (candidates must be communal, helpful, friendly).</li> <li>Self-reliance (we are a team, but you shall have your own initiative and be able to work autonomously).</li> <li>Basic statistical skills: already acquired or readiness to learn them.</li> <li>Willingness to learn how to design, set-up and conduct experimental studies.</li> <li>Readiness to share expertise with other members of the research team.</li> <li>Status of a student (Bachelor, Master).</li> </ol> <p>Additionally, we will appreciate:</p> <ol style="list-style-type: none"> <li>determination to pursue academic career pathway (advanced/serious plan to apply for PhD studies),</li> <li>ideas for research aligned with the research projects,</li> <li>experience in research activities in other projects,</li> </ol>



	<p>8. Readiness to share expertise with other members of the research team.</p> <p>9. Master degree at the beginning of PhD studies.</p>	<p>11. willingness to active participation in international conferences and seminars,</p> <p>12. ability to draft and improve scientific manuscripts (or readiness to learn this skill).</p>
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### OUTLINE OF THE RECRUITMENT PROCESS:

	<b>PhD student position(s)</b>	<b>Graduate student position(s)</b>
<b>Submission documents:</b>	<p>1. Cover letter (brief summary of motivation and research interests);</p> <p>2. CV (summarizing education, positions, relevant experience, list of publications and materials under review and in preparation [if any]). <i>please kindly make sure that your CV contains the personal data processing clause (you can find an example clause, at end of this announcement).</i></p> <p>Additionally, if available, we will appreciate:</p> <p>3. scans of publications/manuscripts,</p>	<p>1. Brief cover letter.</p> <p>2. CV (summarizing education and providing other information that may help evaluate candidate). <i>please kindly make sure that your CV contains the personal data processing clause (you can find an example clause, at end of this announcement).</i></p>
<b>Deadline for submission:</b>	<p><b>Candidates are asked to submit their applications as soon as possible.</b></p> <p>For those applying for <b>the full 48 months position</b>, the ultimate deadline is June 24<sup>th</sup>. For those applying for <b>part-time positions</b>, the deadline is October 21<sup>th</sup>.</p> <p>Both deadlines in 2022, and at 16pm on a given day.</p>	<p>Candidates are asked to submit their applications as soon as possible. We predict several rounds of selection procedure, the deadlines for applications are as follows:</p> <ul style="list-style-type: none"> <li>• round 1: June 15,</li> <li>• round 2: September 30,</li> <li>• round 3: December 16.</li> </ul> <p>All rounds in 2022, and at 16pm on a given day.</p>
<b>Applications shall be submitted to:</b>	<p><a href="mailto:sekretariat@psych.pan.pl">sekretariat@psych.pan.pl</a> and <a href="mailto:kkrys@psych.pan.pl">kkrys@psych.pan.pl</a></p>	<p><a href="mailto:sekretariat@psych.pan.pl">sekretariat@psych.pan.pl</a> and <a href="mailto:kkrys@psych.pan.pl">kkrys@psych.pan.pl</a></p>
<b>Selection process:</b>	<p>1. Selected candidates will be invited to an on-line interview.</p> <p>2. Next, selected candidates will be invited to a preliminary short-term collaboration, during which they will be asked to carry out a small research project. Principal Investigator will provide constructive support to each candidate in her/his research efforts. Applicants for part-time positions shall be ready that the preliminary collaboration will take at least 3 months.</p>	<p>1. Selected candidates will be invited to an on-line interview.</p> <p>2. Candidates may be asked to join research activities for a preliminary short-term non-paid period during which their potential will be evaluated.</p>



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**Please kindly add the following (or similar) clause to your CV:**

I agree to the processing of personal data provided in this document for realising the recruitment process pursuant to the Personal Data Protection Act of 10 May 2018 (Journal of Laws 2018, item 1000) and in agreement with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

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**Information clause:**

Administratorem Pani/a danych osobowych jest Instytut Psychologii Polskiej Akademii Nauk z siedzibą w Warszawie (00-378) przy ul. Jaracza 1. W sprawach związanych z Pani/a danymi proszę kontaktować się z Inspektorem Ochrony Danych, adres e-mail: sekretariat@psych.pan.pl. Dane osobowe przetwarzane są w celu rekrutacji na stanowisko określone w ogłoszeniu prowadzonej przez Instytut Psychologii PAN, na podstawie art. 6 ust. 1 lit. a i b RODO. Dane będą przechowywane w czasie niezbędnym do zrealizowania rekrutacji, maksymalnie przez okres do 30. lipca 2023. Osobie, której dane dotyczą przysługuje prawo dostępu do swoich danych, ich sprostowania, usunięcia, ograniczenia przetwarzania, wniesienia sprzeciwu wobec ich przetwarzania, prawo do przenoszenia danych, a także prawo wniesienia skargi do organu nadzorczego. Podanie danych jest dobrowolne, ale niezbędne do realizacji wskazanego celu. Dane osobowe nie będą przekazywane do państwa trzeciego. Pozyskane dane osobowe przekazywane będą tylko organom lub podmiotom publicznym uprawnionym do uzyskania danych na podstawie obowiązujących przepisów.