

**Laboratory for Cultural Psychology and Cross-Cultural Research
of the Institute of Psychology of the Polish Academy of Sciences**

announces opening of

PhD student position(s) & Graduate student position(s)

in two projects financed from the grants of the National Science Center Poland: (1) *"Ideal Types of Well-Being - Over Fifty Countries Research Into Culturally Sensitive "National Accounts of Well-Being"* (please see [here](#)), and (2) *"Bridging Psychology with Societal Development Science: Fifty Countries Research into Folk Theories of Societal Development"* (please see [here](#)).

Profile of the principal investigator (Kuba Kryś) can be found [here](#).

OUTLINE OF CONDITIONS:

	PhD student position(s)	Graduate student position(s)
Number of positions:	Up to three positions (we hope to fill all three positions).	To be determined based on the quality of applications and the current needs of the projects.
Period:	48 months starting from October 2021.	From 3 up to 24 months starting in May 2021 or later (depending on the needs of the projects).
Scope of responsibilities:	<ol style="list-style-type: none"> 1. Designing, planning and executing studies, 2. coordination of the research, 3. analyzing of the collected data, 4. drafting and improving manuscripts, 5. presenting and discussing findings at conferences, seminars, and during working-meetings, 6. proper data management and research documentation, 7. guiding collaborating teams, 8. assembling and organizing data delivered by collaborating teams, and 9. other responsibilities typical for PhD students and research positions. 	Helping in all the tasks described for PhD student positions (left column). Detailed scope of responsibilities to be agreed with each candidate based on her/his research interests.
Financial conditions:	Basic stipend: 3000 zł. monthly for year #1 and #2, 4000 zł. monthly for year #3 and #4. Candidates with advanced profile (see profile of candidates below) may be offered more. Students	Basic stipend: 1000 zł. monthly Advanced students (see profile of candidates below) may be offered higher stipend.



	reaching advanced level may count on increase in stipends. Maximum monthly stipend: 5000 zł.	Max. monthly stipend: 2000 zł.
Additional provisions:	<ol style="list-style-type: none"> Students will be offered a budget for an active participation in at least one international conference yearly (conference fee, travel, accommodation), and for active participation in several local seminars. Students will be offered a budget for research (to be determined based on the proposed research). 	<ol style="list-style-type: none"> Advanced students may be offered a budget for an active participation in international conference(s) and local seminars. Advanced students may be offered a budget for research.
Time involvement:	Full time.	At least 10 hours/week, details to be agreed with each candidate.
Location:	Most of tasks can be carried out on-line/remotely. However, students shall remain ready that in exceptional cases the location of their work may be indicated as the Institute of Psychology of the Polish Academy of Sciences (currently located at Jaracza 1, 00-378 Warsaw, Poland).	Most of tasks can be carried out on-line/remotely. Students shall be ready to participate in seminars at least once a month in the Institute of Psychology of the Polish Academy of Sciences.

PROFILE OF CANDIDATES:

	PhD student position(s)	Graduate student position(s)
Profile of a regular candidate:	<ol style="list-style-type: none"> Aspiring to Protestant/Confucian work-ethics. Team-working skills (candidates must be communal, helpful, friendly). Advanced statistical skills (MLM, SEM): already acquired or readiness to learn them during the first year of studies. Willingness to active participation in international conferences and seminars. Ability to design, set-up and conduct experimental studies. Ability to draft and improve scientific manuscripts (or readiness to learn this skill during the first year of studies). Readiness to share expertise with other members of the research team. Master degree at the beginning of PhD studies. 	<ol style="list-style-type: none"> Aspiring to Protestant/Confucian work-ethics. Team-working skills (candidates must be communal, helpful, friendly). Basic statistical skills: already acquired or readiness to learn them. Willingness to learn how to design, set-up and conduct experimental studies. Readiness to share expertise with other members of the research team. Status of a student (Bachelor, Master, PhD).
Profile of an advanced candidate:	<p>All the above listed qualities of a regular candidate plus:</p> <ol style="list-style-type: none"> first-authored publications in journal(s) with IF > 2.0 on the topics related to the planned research area, research experience in international research environment, and 	<p>All the above listed qualities of a regular candidate plus:</p> <ol style="list-style-type: none"> determination to pursue academic career pathway (advanced/serious plan to apply for PhD studies),



	3. fluency in advanced statistical techniques (MLM is a must).	2. ideas for research aligned with the research projects, 3. experience in research activities in other projects, 4. willingness to active participation in international conferences and seminars, 5. ability to draft and improve scientific manuscripts (or readiness to learn this skill).
--	--	---

OUTLINE OF THE RECRUITMENT PROCESS:

	PhD student position(s)	Graduate student position(s)
Submission documents:	<ol style="list-style-type: none"> Cover letter (brief summary of motivation and research interests); in cover letter, candidates shall specify to which project they apply (candidates can be involved in both projects at the same time). CV (summarizing education, positions, relevant experience, list of publications and materials under review and in preparation [if any]). <i>please kindly make sure that your CV contains the personal data processing clause (you can find an example clause, at end of this announcement).</i> <p>If a person aspires to a profile of an advanced candidate, s/he should also attach:</p> <ol style="list-style-type: none"> scans of first-authored publications, proofs of her/his proficiency in MLM (paper(s), manuscript(s), other). 	<ol style="list-style-type: none"> Brief cover letter (in which candidates will specify to which project they apply, and why). CV (summarizing education and providing other information that may help evaluate candidate). <i>please kindly make sure that your CV contains the personal data processing clause (you can find an example clause, at end of this announcement).</i> <p>If a person aspires to a profile of an advanced candidate, her/his application documents shall reflect this fact.</p>
Deadline for submission:	Candidates are asked to submit their applications as soon as possible, but not later than till April 19, 2021, 16 pm.	Candidates are asked to submit their applications as soon as possible, but not later than till October 25, 2021, 16 pm.
Applications shall be submitted to:	sekretariat@psych.pan.pl and kkrys@psych.pan.pl	sekretariat@psych.pan.pl and kkrys@psych.pan.pl
Selection process:	<ol style="list-style-type: none"> Standard track for candidates with a regular profile: selected candidates will be invited to an on-line interview (within five working days after they submit their application). Next, selected candidates will be invited to a preliminary short-term collaboration, during which they will be asked to carry out a small research project. Principal Investigator will provide 	<ol style="list-style-type: none"> Selected candidates will be invited to an on-line interview within five working days after they submit their application (during holidays this period may become longer).



	<p>constructive support to each candidate in her/his research efforts. We secured some resources for candidates' research. Regular candidates with a student's status may be offered a graduate student basic stipend (i.e., 1000 zł. monthly) for the period of the preliminary short-term collaboration. Decisions shall be announced around June/July.</p> <p>2. Short track for candidates with an advanced profile (if any apply): candidates matching an advanced profile will be invited to an on-line interview within five working days after they submit their application. Decisions shall be announced within five working days after the interview. Candidates with an advanced profile may be redirected to a standard track (see above).</p> <p>3. In an unlucky case that not all three positions are filled by July, selected candidates may be invited to further tasks in July-August. Final decisions will be made no later than in September.</p>	<p>2. Candidates may be asked to join research activities for a preliminary short-term non-paid period during which their potential will be evaluated.</p>
--	--	--

Please kindly add the following (or similar) clause to your CV:

I agree to the processing of personal data provided in this document for realising the recruitment process pursuant to the Personal Data Protection Act of 10 May 2018 (Journal of Laws 2018, item 1000) and in agreement with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

Information clause:

Administratorem Pani/a danych osobowych jest Instytut Psychologii Polskiej Akademii Nauk z siedzibą w Warszawie (00-378) przy ul. Jaracza 1. W sprawach związanych z Pani/a danymi proszę kontaktować się z Inspektorem Ochrony Danych, adres e-mail: sekretariat@psych.pan.pl. Dane osobowe przetwarzane są w celu rekrutacji na stanowisko określone w ogłoszeniu prowadzonej przez Instytut Psychologii PAN, na podstawie art. 6 ust. 1 lit. a i b RODO. Dane będą przechowywane w czasie niezbędnym do zrealizowania rekrutacji, maksymalnie przez okres do 30. grudnia 2021. Osobie, której dane dotyczą przysługuje prawo dostępu do swoich danych, ich sprostowania, usunięcia, ograniczenia przetwarzania, wniesienia sprzeciwu wobec ich przetwarzania, prawo do przenoszenia danych, a także prawo wniesienia skargi do organu nadzorczego. Podanie danych jest dobrowolne, ale niezbędne do realizacji wskazanego celu. Dane osobowe nie będą przekazywane do państwa trzeciego. Pozyskane dane osobowe przekazywane będą tylko organom lub podmiotom publicznym uprawnionym do uzyskania danych na podstawie obowiązujących przepisów.